

**Merit Commission
Coles County Sheriff's Office
701 7th Street, Charleston, IL 61920-2102**

MEETING

Coles County Sheriff's Office (CCSO) Merit Commission

Date: June 16, 2026
Time: 6:00 p.m.
Location: Conference Room
Coles-Moultrie 911 Center (CECOM)
10500 State HWY 16, Mattoon, IL (East Entrance of Coles County Airport)

AGENDA

- **Call to Order**
- **Pledge of Allegiance**
- **Roll Call**
- **Approval of Minutes (March 17, 2026)**

- **Old Business**
 - Nathan Haas, the EIU PD lateral hire approved on November 18, 2025 and hired as Patrol Deputy, began duties on/about 12/01/25, but was terminated with cause by Sheriff Martin on March 30, 2026.

- **New Business:**
 - Departure of Chairman Steidl
 - After approximately fifteen years of service to the Commission, Rory Steidl has decided to resign his position as Chair, effective August 30.
 - A replacement is being sought.

- **Discussion:**
 - On May 14, 2026, R. Steidl, C. Reed and L. Smith conducted promotional interviews of 1 C/O Sergeant candidate + 1 C/O Lieutenant candidate, both of whom were certified for promotion...and have since been promoted to the respective ranks for which they tested.

 - Interviews of 4 C/O new-hire candidates were conducted immediately after the promo candidate interviews. All C/O candidates were certified for hiring, passed their admin interviews + background investigations, and were offered C/O positions. All but one accepted the offer.

 - Two retirements; two resignations, one promo to Jail Administrator; one promo to Patrol Sergeant; one to Patrol Lieutenant; and one C/O moving from Corrections to Patrol Deputy round out the personnel moves.

- **Next Meeting:** 6pm - August 18, 2026 - Conference Room CECOM
- **Adjourn**
- **RCS**